



NEW Job Opportunity at the Seattle PlayGarden!

Position: Job Coach for Supported Employment Staff

Start Date: January 6, 2025 with paid staff training

Rate of Pay: \$24.00-28.00 per hour DOE + monthly health benefit stipend

Hours: Mon/Tues/Thurs 8:00am-2:30pm; Wed/Fri: 8:00am - 12:00pm (28 hours/week) + ability to increase hours as the position develops.

Position Summary:

The Seattle PlayGarden is a private non-profit, operating in a public park with accommodating play spaces and inclusive, year-round programs for children, youth and adults with disabilities- including nature based preschool and summer camp. After seven years having supported employment opportunities at the PlayGarden we are pleased to announce that we are looking for a new member to join the PlayGarden team as a full-time onsite job coach at the PlayGarden. The Job Coach reports to the Executive Director and works collaboratively with the program, administrative and maintenance teams.

In this role you will support adults with disabilities in developing and strengthening their work skills and promoting their independence.

Job tasks:

- Create and implement personalized employment plans based on an employee's skills, strengths, and career goals
- Provide individual and small group coaching with multiple supported employment staff members in a range of tasks and environments
- Collaborate with the teaching, administrative and landscaping teams around tasks, training and job growth

- Assess and improve upon existing organizational systems to foster independence and accessibility
- Maintain clear and accurate records and document time spent per staff member
- Evaluate staff's performance and adjust coaching as indicated
- Communicate regularly and reliably with all staff members, colleagues and families

Job Requirements:

- Ability to relate to a diverse set of situations and individuals in a lively youth program setting
- Experience working with individuals with disabilities. Preferred experience with teaching skills and coaching adults with disabilities in an employment setting
- Comfortable working outdoors, around animals, in all weather conditions and supporting employees to complete physical tasks around the garden and classroom.
- Self-directed and can work independently and as a part of a small team
- Comfortable engaging in collaborative and creative problem solving with our team of staff
- Ability to constructively give and thoughtfully receive feedback
- Has an understanding of how to cook simple meals (quesadillas, pasta, simple baked goods), clean and organize materials (wash dishes, fold laundry, organize art supplies), and basic awareness of garden maintenance (sweeping, mowing, raking)
- Proficient in word processing and written and verbal communication
- High school diploma or GED
- Ability to pass a Washington State background check

Benefits:

- Monthly health benefit stipend used at employee discretion
- 10 paid days off (PTO) used at employee discretion across the year
- Possibility of additional time off during school program breaks

To apply: Please email a cover letter and resume to liz@seattleplaygarden.org sharing your interest in the position and relevant work, volunteer and life experience.

Equal Opportunity Employer The Seattle Children's PlayGarden is an Equal Opportunity Employer and welcomes applications for posted positions from qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws. We encourage diverse applicants to apply because we believe having a staff that authentically reflects the communities we serve is a critical step in creating the inclusive world we envision.